

# Child Protection-Local Church Implementation

## STEP #1

Organize and Appoint the Volunteer Service Committee. (Can be the Church Board)

## STEP #2

Review with the Volunteer Service Committee the Model Local Church Child Protection Plan document and modify in accordance with local needs. (if any)

## STEP #3

Select the Verified Volunteer program administrator. Usually the Pastor.

## STEP #4

Utilizing the Child Protection presentation and 'Predator at the Door' video, present the Child Protection Plan to the Local Church Board for Approval and Implementation.

## STEP #5

Announce the Church the adoption of the new Child Protection Plan and that your Church will be a Safe Place for Children and Church Leaders will be proactive in preventing Child Abuse.

## STEP #6

Conduct a Child Protection Plan Orientation Session for all Ministry Volunteers at the Church. Explain the new Child Protection Plan and outline the Code of Conduct that will be expected of all adults who work with Children and Youth.

## STEP #7

Explain Verified Volunteers On-line Registration process and the Training course and Background screening requirements. Require all current Church Employees and Volunteers who work with children/ youth to participate in the Verified Volunteers Program. Encourage all Ministry Leaders to set example by being the first to register and complete the Verified Volunteers Program. Church Board Members are required to complete Verified Volunteers.

## STEP #8

Implement the use of the Volunteer Information Form, Personal Reference Checking and Verified Volunteer program for all new volunteers who have completed the six-month waiting period.

## STEP #9

Monitor the results of the Implementation of the Child Protection Plan by reviewing Verified Volunteers compliance reports and share results with your ministry leaders and the Church Board. Pastor will provide reports to the Church Board and Ministry Leaders.

## STEP #10

Watch your Church become a pro-active Safe Place where Children are truly valued and supported with Christ-centered Ministry.